MINUTES

Meeting: PARISH COUNCIL

Date: 14th March 2024

Time: 5.30pm

Toot Hill Village Hall, Toot Hill Road, Toot Hill, Essex

PRESENT:

Councillors (4) Cllr Jackson (Meeting Chairman), Cllr Mrs Jackman MBE, Cllr Hollington, Cllr Tallon

Also in Attendance (1) - Adriana Jones - Clerk

Members of the Public (6) - inc EFDC Cllr Janet Whitehouse Members of the Press (1)

QUESTIONS FROM MEMBERS OF THE PUBLIC

The Chairman welcomed members of the public, and asked if there were any questions. EFDC Cllr Whitehouse advised there would be elections in May and that the district boundaries were changing with this Parish becoming part of the new Theydon Bois with Passingford Ward. Cllr Whitehouse advised she was present representing Cllr Amos, and to find out if there were any specific issues or concerns at Stanford Rivers.

The other residents advised they were present regarding the planning application for London Hoist.

P14.1140 APOLOGIES FOR ABSENCE

Apologies received from Cllr Adams, Cllr Glover, and Cllr Saridja.

P14.1141 OTHER ABSENCES

None.

P14.1142 DECLARATIONS OF INTEREST None.

P14.1143 MINUTES

Councillors *APPROVED* the minutes of the Parish Council meeting held on 10th January 2024 as attached to the agenda.

[It was agreed to move the planning agenda item forward to this point in the meeting].

P14.1144 PLANNING APPLICATIONS

The chairman invited the members of the public to address the Council. There were two residents who were neighbours to the London Hoist operation, and advised they wished to express their objection to the application. It was agreed to move this item forward. Councillors listened to the concerns of the residents before considering the application.

1. To CONSIDER any planning applications submitted to the Parish Council for comment as detailed below			
EPF/0355/24	43, London Road, Stanford	Proposed siting and operation of a tower crane.	
	Rivers, Ongar, CM5 9PH		
The Parish Cou	incil OBJECTS to this app	lication for the following reasons:	
1. Impact of	on Green Belt, Landscape	and historic setting – The 2010 Landscape	
Character Assessment completed as part of the Local Plan process identifies Stanford			
		sense of tranquillity throughout most of the area, as	
		vs across gently undulating farmland. Key Planning	
		ied include the loss of overall sense of tranquillity, and	
the potential expansion or development of small-scale historic villages. The report also			
identifies that the Landscape Character Area is considered to have moderate to high			
sensitivity to change, with framed views across this area being visually sensitive to			
potential new development, particularly <u>large-scale or tall vertical elements</u> . This crane,			
-	• •		
		having the ability to turn covering a 130m diameter, is	
		element. This negatively impacts the view of the	
landscap	e from publicly accessible v	iewpoints, as can be seen from image 1 below.	

The site itself is a locally listed structure, known as the Ongar Union Workhouse, dating from 1871. Directly opposite the application site is another locally listed structure - the Site of the Old Congregational Church, where David Livingstone preached. Policy DM3of the Local Plan states that that development proposals will be permitted where applicants are able to demonstrate that the proposal will not, directly, indirectly or cumulatively, cause significant harm to landscape character, the nature and physical appearance of ancient landscapes. The policy goes on to state that proposals should also be <u>sensitive to their setting in the landscape including its local distinctiveness and characteristics.</u> Sub section (b) states that the impact of proposed development and its design will be assessed with reference to the landscape sensitivity studies and the Historic Environment Characterisation Study or subsequent studies. The Parish Council believes the proposals are contrary to policy DM3 of the adopted Local Plan.

- 2. Residential Visual Amenity It is fully accepted that private individuals do not have a right to a view, however in this circumstance it is felt that the visual impact on adjacent private properties is so severe that it affects the residential amenity of the dwelling (see image 2 below). This includes daylight levels, privacy issues and noise, and as currently sited by virtue of the proximity, scale and size of the crane, the adjacent properties could be rendered so unattractive a place to live that planning permission should be refused. The crane makes a constant noise which is incredibly disruptive to neighbouring residents. Paragraph 4.143 of the Local Plan states that national planning policy supports the planning system in preventing development from contributing to environmental damage and putting people and the environment at risk, or subjecting them to the adverse effects from unacceptable levels of soil, air, water, light or noise pollution. If not properly considered, these factors can impact significantly on the living conditions of existing and new residents and on the future operation of new and existing sites and premises. Policy DM21 of the Local Plan states that the Council will require that the residual local environmental impacts of all development proposals after mitigation do not lead to unacceptable impacts on the health, safety, wellbeing and amenity of existing and new users or occupiers of the development site, or the surrounding land. It goes on to state that the Council will resist development that leads to unacceptable local environmental impacts. including, but not limited to, air pollution, noise and vibration, light pollution, odours, dust and land and water contamination. The Parish Council believes the proposals are contrary to policy DM21 of the adopted Local Plan.
- 3. Privacy As can be seen from Picture 2, the operative in the crane cab is able to clearly see not only into private gardens, but directly into homes. Policy DM9 of the Local Plan states that development proposals must take account of the privacy and amenity of the development's occupiers and neighbours, and integrate occupier comfort and wellbeing within the design and layout. If further states that the Council will expect proposals to <u>avoid overlooking and loss of privacy detrimental to the living conditions of neighbouring occupiers</u> and the occupiers of the proposed development; not result in an over-bearing or overly enclosed form of development which materially impacts on either the outlook of occupiers of neighbouring properties or the occupiers of the proposed development; and address issues of vibration, noise, fumes, odour, light pollution, air quality and microclimatic conditions likely to arise from the development or from neighbouring uses or activities. The Parish Council believes the proposals are contrary to policy DM3 of the adopted Local Plan.

Informative

This is not a temporary structure. This would be permanent, and if granted would have the right to be there forever, permanently blighting the setting of the area. It is accepted this site has a lawful development certificate for B1, B2, and B8 activity, however the site has operated successfully without this crane for the past 10 years, instead using telehandlers which whilst noisy were not detrimental to the amenity of the area or neighbouring properties. There is also a considerable amount of ironmongery now located on the front green of the property which looks completely unsightly and detracts from the locally listed building.

EPF/0387/24	8, Wayletts, London Stanford Rivers, On CM5 9QD	gar, The Parish Council OB on the basis of overde belt. The development of a small house than a the proposed building excessive. Policy DM that the Council will ex result in an over-bearin of development'. Informative The Parish Council does objection to the need for building as currently pre- and overbearing.	JECTS to this application velopment in the green t proposal resembles more a garage, and the height of is deemed to be 9 of the Local Plan states opect application to 'not ng or overly enclosed form en't have a particular a garage, however the sented is too high, too big
2. To NOTE any NIL	planning applications t	hat have been responded to via the C	clerks delegated powers
	planning applications u	pon which EFDC do not accept com	nents
EPF/0286/24 DRC	Hilltop Farm, Toot H Road, Ongar, CM5	ill Application for approval of PLJ 'Hard and Soft Landscapin	details reserved by condition 3 g' on planning permission of outdoor, open air swimming
4. To NOTE any o	other planning matters		
 Appeal – EPF/2472/21 - Colemans Farm Toot Hill Road Stanford Rivers Ongar CM5 9QN - Appeal against refusal for Retrospective permission for the change of use of the land for tourist accommodation and the retention of 3 holidays huts – Appeal reference 3332525. Parish Council has until 10th April to respond. The Parish Council objected to the original application. Appeal – EPF/1211/22 - Colemans Farm Toot Hill Road Stanford Rivers Ongar CM5 9QN – Appeal against refusal for the change of use of the land for tourist accommodation and the retention of 1 Tree house – Appeal reference 3332524. The Parish Council has until 10th April to respond. The Parish Council originally objected to the original application. Enforcement – Doggy day Care - ENF/0030/24 – being investigated to establish if there is any breach of planning. Enforcement – land near Stewarts Farm – Skip was on fire some weeks ago, and Enforcement officer chased again for an update. The Clerk had received an update since the printing of the agenda from Enforcement at EFDC who advise that contact had been made with the land owner who advised the land has permission for a quad bike track (she will need to confirm this), but this is the reason for the tyres as over time they have been scattered over the field and the local farmer moved the tyres to the front of the land ready for removal. EFDC Enforcement also mentioned to the landowner about the burning of waste in the skip, and the landowner has agreed to contact the farmer to ensure only the correct waste is burned. A letter will be sent. EFDC also advised that the container had been installed to house the farmers new equipment to aid in the clearance of the land, but to restore it back to a paddock style field. A new gate will be installed to prevent fly tipping. To NOTE the following planning decision by EFDC 			
EPF/2798/23	37, Cedar Lodge, Berwick Lane, Stanford Rivers, Ongar, CM5 9PZ	Two storey side extension	Approved with conditions PC had no objection but asked that permitted development rights were removed – this was a condition
EPF/2590/23	Surrywood, 12 London Road, Stanford Rivers, Ongar, CM5 9PH	Prior approval for two single-storey 8m deep rear extensions of the original wall of the house, with a 100mm gap in between, height to eaves 2.6m and maximum height 3.2m.	Approval not Required

EPF/2631/23	Maybanks Farm, Epping Road, Ongar, CM5 9SQ	Variation to condition 2 and 4 on planning permission EPF/0021/23 (Removal of existing barns and construction of a new detached dwelling, including new relocated vehicle access to Epping Road)	Refused 16/1/24 for lack of elevation drawings, and going against principal of proportionate increase The PC had no objection to this application
EPF/2491/23 DRC	Land North of Shonks Mill Bridge, Shonks Mill Road, Stapleford Tawney	Application for approval of details reserved by condition 3'Construciton works phase project execution plan', condition 7'Otter protection zone plan', condition 9 'Tree Protection plan, Monitory schedule and Arboricultural Method Statement' and condition	Approve PC not permitted to comment
EPF/2591/23	12, Surrywood, London Road, Stanford Rivers, Ongar, CM5 9PH	Certificate of lawful development for a proposed front porch, rear dormer and outbuilding.	Lawful PC not permitted to comment
EPF/2534/23	6, Garden Fields, Stanford Rivers, Ongar, CM5 9PL	External retrofit works and rear extension to the property owned by Epping Forest District Council, by upgrading the thermal performance of walls, roofs, ground floor, windows, doors, improving air tightness, improving means of controlled ventilation	Approve with Conditions PC had no objection subject to no impact on neighbouring properties

P14.1145 MEMBERS REPORTS

- Chairman's Report no report
- Vice Chairman's Report Cllr Jackson advised that he had recently attended defibrillator training, which was both free of charge and very good. However, it left him feeling somewhat inept on the First Aid side of things, and proposed that the Parish Council could perhaps fund some first aid training for parishioners. Many of our residents and villages are isolated, and first aid training could help. Cllr Hollington advise he would sign up for this. Cllr Jackson asked if Councillors would be willing for Council funds to be spent on such training, and asked Cllr Tallon what the costs would be. Cllr Tallon declared a non-pecuniary interest at this point, given his profession, and advised the maximum number of people for Defibrillator training was 12, however it would depend on what type of course was put on. Introduction to first aid is three house, and there is a 6 hour emergency first aid at work course. Cllr Jackson suggested the 3 hour course seemed reasonable. Cllr Tallon advised that a national qualification was much better and it validates the cost of the course, which would be roughly around £400-£500. After further discussion, it was agreed that Cllr Tallon would look at this matter in more detail, and provide a quote that could be considered at the next meeting. Cllr Tallon said he felt it was far better to do CPR, with Defib, and then all the add on's, but it would be difficult to do this in three hours. This would be placed on the next agenda for further discussion.

Cllr Jackson advised that speedwatch would start again in the spring and that the team need to look at the Speederbot data, but he truly believed he had seen an improvement in the driving and speeding along the A113 since the new gates and roundels had been erected, to which the Clerk advised that Cllr Adams had advised the same at the January meeting and that the data was supportive of this. Cllr Jackson said this sounded hopeful, but that they needed to keep monitoring the situation.

• District and County Councillor reports – none.

P14.1146 CLERKS COMMUNICATIONS AND CORRESPONDENCE REPORT

Members **RECEIVED** a verbal report from the Clerk as follows:

- Councillors noted the death of Mike Letch, Clerk at Ongar Town Council, who passed away early February.
- Clerk has received an FOI regarding Council Housing, and responded accordingly.
- River Roding Project update (leaflet was attached to the agenda). Details will be in N&V. Clerk advised that she had been in contact with the EA, who want to hold a public meeting on 8th or 9th April. It was suggested it may be better for them to attend the Annual Assembly on 9th May.
- Pension re-declaration completed.

- Clerk has written to Royal Mail asking when the post-box outside London Hoist will be available for use (currently covered in black plastic following accident in March last year). Enquiry Reference # 240308-007399. Resident advised that local postman confirmed plates were being engraved which gave the box a number and identity.
- Bus Survey from ECC what they need to do to encourage bus use. Poster placed on notice boards, social media, and distributed to email contact list. Deadline for responses 17th March.
- Laura Atkinson of RCCE hosting an event on Wednesday 27th March 3–7pm at Willingale Village Hall
 regarding a small bespoke scheme of affordable homes with priorities for those with a strong local
 connection to their parish in perpetuity. Laura has invited this Council to attend in case this is something
 the Council may be interest in doing.
- EFDC has offered to supply the Parish Council with a free portrait of the King Agreed they wished to have this.
- Article sent to Ongar News for next edition regarding interest in travel to Romford.
- Noted an email received from Transport East, which has created a regional strategy hub to tackle the
 most difficult challenges facing transport by bringing together experts to give insight into key policy
 issues for our region. An independent body supported by Transport East, the Hub formulated
 recommendations for complex transport issues to influence local government and national transport
 policy. The Clerk has not yet had the chance to review this information, but will do so before the next
 meeting.
- Agreed the Clerk will contact Westcote regarding the VAS and if a service is possible.

P14.1147 NEIGHBOURHOOD WATCH

Cllr Adams had submitted a written report advising he had just received last weeks police report, and there were no issues for this Parish. The Clerk confirmed that Cllr Adams had also submitted an article for News and Views.

P14.1148 INSURANCE

On 31st March 2024 the Parish Councils insurance was due for renewal. The cost for insurance for the current year was £836.01. The Clerk had sought two quotes, the first from Zurich for £885.92, and the second from Clear Councils (previously BHIB) which was £1,455.48. Councillors **AGREED** to continue with Zurich. The Clerk explained that in accordance with the Internal Auditors report she had asked for the Fidelity Guarantee to be increased to £100,000 for which there was no cost, and that there was no cost up to £250,000. Cllr Jackson suggested that once the precept for 2024/2025 comes this in may be too low, and suggested this be increased by a further £50,000. This was **AGREED**.

P14.1149 ESSEX COUNTY COUNCIL WASTE PLAN TO 2040

As per the Clerk's email to Councillors, ECC was consulting on an extension to the Minerals Waste Plan, extending it up to 2040 to secure further sites for mineral supply. One of the proposed sites for consideration was between Passingford Bridge and Abridge, spanning three different parishes. The Chairman attended a public meeting held on 6th March, and had provided a written update for Council which was read out at the meeting. Councillors discussed this potential site, with the following main issues being raised as extremely concerning:

- Proximity to the Aerodrome and what the associated dust will mean for the aircraft.
- Additional HGVs on rural roads
- Flooding in the area, and the effect on the River Roding.

It was **AGREED** the Clerk should formulate a response to this consultation on these matters, objecting to the site. The deadline for responses had been extended to 9th April.

P14.1150 VEHICULAR SPEEDING AND SAFETY MATTERS IN THE PARISH

a) Community Speedwatch

Cllr Jackson reported on this matter earlier in the meeting.

b) Speederbot

No update.

P14.1151 RIDE LONDON COMMUNITY ACTIVATION FUND GRANT

In February the Clerk applied for £250 of funding from the Ride London organisation towards a newsletter to go out to all residents advising them of all the information about this year's Ride London as per Chris Davey's visit to the Parish Council in January. This application was successful, and the funding had been agreed subject to the newsletter being approved by Active Essex (ECC) who were managing the fund. As such, the Clerk has created a 'Special Edition' of the News and Views, which includes dedicated pages regarding Ride London, which had been sent to Active Essex for approval. Once approved, it will be distributed to residents in the normal fashion.

P14.1152 BUS NETWORK CONSULTATION OUTCOME

Councillors **NOTED** the outcome of the bus consultation that the Parish Council responded to in late 2023 primarily regarding the DaRT service for the Parish, but also mentioning the 375 (which was on the agenda).

P14.1153 EQUALITY DUTY

In December, the Government issued updated guidance on the Public Sector Equality Duty. Attached to the agenda was a summary of this Councils responsibilities under this duty. Councillors **NOTED** their responsibilities, and would consider these when necessary going forward.

P14.1154 UPDATE STANDING ORDERS AND FINANCIAL REGULATIONS

In accordance with the internal auditors recommended actions, the Financial Regulations and Standing Orders had been revised to record the clarified value for formal tender action, which was £25,000 excluding VAT. A formal review of policies will take place at the May meeting. Councillors *AGREED* to these change.

P14.1155 MILL LANE TRIANGLE

Councillors recalled it was agreed to consider progressing obtaining a lease to manage the small triangle at Mill Lane, Toot Hill in order to plant 'mounds' in which to place plants, to make it an attractive site and stop people parking on the Triangle causing a safety risk. ECC advised that the first task would be to grass seed the edges of the triangle as these have been eroded over the years, and that the Parish Council would need to obtain a traffic management company to barrier the sides of the triangle off so that we could top soil and seed it. These would have to remain in situ whilst the grass seed took, and whilst work takes place. The first step in securing the traffic management company was to apply for a Temporary Traffic Regulation Order with ECC, the current cost of which is £1,370.53. The Clerk had asked for further costings regarding the traffic management itself, however the response from ECC was as follows: You will need some form of Traffic Management, hence why you signed your licence to agree to all this. Your chosen contractor will know what signs to use, and what traffic management will be required to make sure the operatives undertaking the work are protected as well as all highway users. The costs are dependent on what is required and this is an area that I do not become involved in

Councillors discussed this matter, and it was felt that even without knowing the cost of traffic management, the project would be extremely expensive, and was not considered to be commensurate with the benefit obtained. As such, Councillors *AGREED* to put this project on hold at this time as it was deemed too costly.

P14.1156 ELECTIONS 2ND MAY 2024

Councillors were reminded that 2nd May 2024 would be polling day for District and PFCC elections in this Parish. Councillors noted that new electoral ward boundaries would result in all-out district council elections on 2 May 2024, changing to fewer, larger wards, each served by 3 District councillors. Attached to the agenda was a document created by the Clerk showing the differences. It was also noted that from 2025, voting in local elections for district councillors will go back to voting by thirds, meaning a third of councillors would be elected every year over a 4 year period. The Parish will be served by three District Councillors, covering a much wider area, known as Theydon Bois with Passingford ward. This is a large ward.

P14.1157 HIGHWAYS AND FOOTPATHS

- a) LEPP202047 A113 London Road, Stapleford Tawney, request for traffic calming measures and signage JW Epping Lane / A113, at Validation Stage. No update.
- b) Flooding The Clerk had emailed to Councillors the updated from EFDCs drainage officer, which detailed the work that had been done at Traceys Farm, however the officer had advised that there had been exceptional amounts of rainfall over recent weeks, resulting in the ground being saturated and flooding being an issue across the entire district. Cllr Jackson confirmed the flooding at Traceys Farm was better than it used to be, and that it drains away a lot quicker, but it remains a problem and it needs to be on their schedule of works to clean this on a regular basis. The Clerk suggested this Council should keep an eye on it, and contact the officer concerned if we believed some clearance works were needed.

The Clerk advised that Cllr Jackson had asked for an update on Bridge Farm, confirming she had looked into this matter and in 2012 there was an LHP request for changes in the pipework at Bridge Farm, and this work was completed in 2014. Cllr Jackson suggested another clear out was needed, and it was *AGREED* the Clerk would contact EFDC.

c) Footpath 62, Stanford Rivers

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ECC had now formally diverted footpath number 62 by White Bear Mews, and a copy of the new route was attached to the agenda and placed on the Stanford Rivers Notice Boards. Cllr Jackson stated that White Bear Mews was for sale, and he was unclear as to if this was a separate property or an annexe. The Clerk advised that there were some anomalies with the build and what permission was granted for, including a mezzanine floor and the use of an outside store as internal space. It was **AGREED** to report this to Enforcement in case permission was needed.

P14.1158 D-DAY

Councillors noted that Parish and Town Councils across the country were being encouraged to take part in the 80th anniversary of the D-Day landings in Normandy, France in 1944 taking place on 6th June 2024 by the lighting of a Beacon. Councils were being encouraged to purchase a Light of Peace Lamp to pay 'tribute' to those that gave so much to enable us to share the freedom we have today, the light from the flame representing the 'light of peace' that emerged from the darkness of war, with the lamp providing a very simple and safe way of taking part in this important 80th anniversary occasion, and once used, can be lit again at 11am on every Remembrance Sunday thereafter, in tribute to the many millions that sacrificed their lives during WWII. The cost of the lamp was £55. Councillors considered this matter, and suggest that instead perhaps the beacon should be lit. This would not be an official event, but people could come along if they wanted to. This should be publicised.

P14.1159 TOOT HILL VILLAGE HALL

- a) Solar Panels for Roof The Clerk advised that she continued to try and find a suitable funding stream to support this project. In addition, she would be attending a procurement and tender training course on 18th April, so would provide a further update at the May meeting.
- b) Oven Rubber Lining Cllr Tallon advised this work and not yet been done, but that he hoped it would be completed the following evening.
- c) Lights in hall noted that some bulbs were not working, and some of the lights were broken. It was agreed the Council could replace the bulbs themselves, and the Clerk would try and source replacement lights to match those that were in place.
- d) Hall Hire Fees Councillors considered the need to increase in the hall hire fees for 24/25, noting that the hire fees had remained the same for the last 2 years. Councillor looked at the cost hire other local halls, and it **AGREED** to increase the fees £1 per hour for resident hire fees. It was **AGREED** to contact Ongar News to place an advert in Ongar New and Views
- e) CCTV two quotes had been received and post installed already installed. It was **AGREED** that the Council needed to be more specific about exactly what it wanted, so it could accurately compare quotes.

P14.1160 NEWS AND VIEWS

Current edition with Ride London for approval, before being sent out the following week.

Reference	То	For	Amount
BACS	Adriana Jones	Clerks Salary Feb and Mar 2024	£1,109.46
BACS	HMRC	PAYE Feb & Mar 2024	£277.20
BACS	David Wickham	Clean Toot Hill VH Jan & Feb Phone box tidy	£182.00
BACS	Calor	Standing Charge	£20.59 (£0.98 VAT)
BACS	WeAreCreative	Annual Hosting PC Website	£120.00 (£20.00 VAT)
BACS	AquaCert	Annual Legionella Water Testing	£67.91 (£11.32 VAT)
BACS	St Margarets Church	Grant	£600.00 (£0 VAT)
BACS	Eon Next	Electricity Supply Jan & Feb Toot Hill Village Hall	£158.98 (£7.57 VAT)
BACS	Public Works Loan Board	Loan Repayment	£1,394.63 (£0 VAT)

P14.1161 FINANCIAL REPORTS

The following payments were **AGREED**.

Bank Balances as at 29th February 2024

Unity Current Account 4775	£	65,775.30	
Unity Deposit Account 4788	£	7,635.64	

INCOME:	£15

- 5,000.00 EFDC UK Prosperity Fund Grant Solar Panels 123.70 - Cleminson Hall Hire 2/2 £
 - 130.00 Silk Club hall hire Nov & Dec Chg 052 £
 - £ 39.00 - Pilates Hall Hire Jan
 - £ 99.00 - Folk Club Nov & Dec Hall Hire
 - £ 26.40 – Ongar young Farmers Hire 6/2
 - £ 39.00 - Pilates Hall Hire Feb
 - £ 48.40 – High Country Floral Art Club Hall hire 15/2
 - £ 130.00 - Silk Painters Feb & Mar - Chg 053

P14.1162 DATES OF NEXT MEETINGS/EVENTS

Councillors **NOTED** the date of the next meeting:

- 9th May Annual meeting of the Parish, and Annual Parish Council meeting •
- 11th Julv •

P14.1163 ITEMS FOR NEXT MEETING

The following matters have been rolled forward to the May meeting:

- Toot Hill Show •
- Christmas Tree on Jubilee Green. •
- Lighting of the Beacon

P14.1164 EXCLUSION OF PUBLIC AND PRESS

It was **AGREED** that the public and press be excluded from the meeting, the Council believing that publicity would be prejudicial to the public interest by reason of the confidential nature of the business about to be discussed

P14.1165 HALL HIRE DECEMBER 2023 / LETTER RECEIVED

Councillors noted the response from the hall hirer, and it was AGREED to extend the offer a further 10 days, after which time the Parish Council would deem the matter as closed. The Clerk to write to the hirer as such.

Signed Date